## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Census Bureau (Permanent)**

For 2nd Quarter 2020 for period ending March 31, 2020

**Comparative Data** 

<b>Complaint Activity</b>	Pr	evious	Fiscal	2	2020Thru03-31								
	2015	2016	2017	201	8 201		0201 Nru03-31						
Number of Complaints Filed	72	89	74	65	64	ļ.	30						
Number of Complainants	65	83	73	61	61		30						
Repeat Filers	6	6	1	4	3		0						
Complaints by Dasis		Comparative Data											
Complaints by Basis		Pre	vious I	iscal '	Year I	)ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2015	2016	2017	2018	2019	2020Thru03- 31						
Race		22	39	27	24	24	9						
Color		8	15	10	11	17	7						
Religion		8	9	5	8	10	3						
Reprisal		47	49	39	43	40	19						
Sex		17	37	22	23	25	8						
PDA		0	0	1	0	0	0						
National Origin		10	18	9	9	8	4						
Equal Pay Act		0	0	0	0	0	0						

Age	26	35	26	19	25	9				
Disability	26	32	39	39	31	13				
Genetics	0	0	0	0	0	0				
Non-EEO	3	4	3	2	1	2				
Tion BEO		•								
Complaints by Issue	Comparative Data  Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015			2018		2020Thru03- 31				
Appointment/Hire	7	2	4	8	4	2				
Assignment of Duties	24	15	14	20	20	11				
Awards	1	0	1	1	0	0				
Conversion to Full Time/Perm Status	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	2				
Reprimand	5	5	9	2	2	2				
Suspension	9	1	4	5	0	0				
Removal	0	1	0	0	0	0				
Other	0	1	2	0	0	0				
Duty Hours	0	0	0	0	0	1				
Perf. Eval./ Appraisal	19	17	17	17	13	6				
Examination/Test	0	0	0	0	0	0				
Harassment		-		-						
Non-Sexual	40	47	35	41	28	22				
Sexual	3	1	5	1	1	0				
Medical Examination	0	0	0	0	0	0				
Pay including overtime	6	6	4	0	2	4				
Promotion/Non-Selection	6	7	7	7	6	3				
Reassignment	-	-		-		-				

Directed		1	3	0	2	0	0				
Reasonable Accommodation I	Disability	13	11	18	16	9	5				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	2	0	0	0				
Retirement		0	0	0	0	2	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		0	4	5	3	0	2				
Termination		12	21	16	12	29	10				
Terms/Conditions of Employn	nent	15	17	16	13	16	8				
Time and Attendance		7	7	14	13	7	4				
Training		2	6	5	3	3	2				
Other											
User Defined - Other 1		0	0	0	1	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Comparative Data								
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2020Thru03-				
	2015	2016	2017	20	18	2019	31				
Complaints pending during fis	cal year										
Average number of days in investigation	162.39	180.97	170.1	1 171	1.25	211.90	200.64				
Average number of days in final action	39.87	26.72	17.76	12	.00	22.11	16.87				
Complaint pending during fisc	al year v	vhere he	aring w	as re	quest	ted					
Average number of days in investigation	181.68	198.15	5 168.96		2.91	218.76	204.62				
Average number of days in final action	21.53	18.00	5.33	6.	67	11.62	2.25				
Complaint pending during fisc	al year v	vhere he	aring w	as no	t req	uested					
Average number of days in investigation	143.09	163.00	170.4	7 151	1.82	205.25	199.94				

Average number of days in final action	57.06	3	3.50	)	23.28		28 26.88		8	36.67		26.25			
						(	Com	ıpa	rati	ive	Dat	a			
Complaints Dismissed by A	gency		Pre	vio	us I	is	cal Y	Yea	ır D	ata	ı	2020Thru03-			
		2	015	20	)16	20	)17	20	18	2019		•	31		
Total Complaints Dismissed b Agency	у		1		0		0	(	)	(	)	4			
Average days pending prior to dismissal		1	197		0	)	50.75								
Compla	ints Wi	thc	lrav	'n	by (	Cor	npl	ain	ant	S					
Total Complaints Withdrawn l Complainants	ру		4 3 3 6						5	4	L		4		
		Comparative Data													
Total Final Agency Actio	ns		Previous Fiscal Year Da								ı	Thru03-			
Finding Discrimination		20	15	20	16	20	17	20	18	2019		31			
		#	%	#	%	#	%	#	<b>%</b>	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminati	ion	Comparative Data													
Rendered by Basis			Pre	evic	ous !	Fis	cal	Ye	ar I	Oat	a	2020	Thru03-		
Note: Complaints can be filed		2	015	20	016	2017		2018		3 2019			31		
alleging multiple bases. The si the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	0/0		
<b>Total Number Findings</b>		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>		<u> </u>			<u> </u>	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1		1		ı	
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	C	0	0	0	0	0
Disability	0	0	0	0	0	0	C	0	0	0	0	0
Genetics	0	0	0	0	0	0	C	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	C	0	0	0	0	0
					(	Com	ıpa	rati	ve :	Data	a	
Findings of Discrimination		Pre	evio	ous l	Fis	ı	20207	Γhru03-				
Rendered by Issue	20	15	20	2016		)17	20	)18	2019			31
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı		ı		ı		ı		ı		ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I		I		I		I	I	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Da							e Da	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data							ta	2020	Thru03-	
Trevious Fiscal Tears by Status		201	5	2016		2017	2	2018	2	019		31
Total complaints from previous Fisca Years	1	46		44		60		71		66	89	
Total Complainants		41	Ì	39		52	Ť	67		61		81
Number complaints pending											-	
Investigation		0		0		0		1		2		5
ROI issued, pending Complainant's action		0		0		0		0		0	6	
Hearing		44	Ì	42		58		69		62	71	
Final Agency Action		2	Ì	1		1	Ì	1		3	5	
Appeal with EEOC Office of Federal Operations		0		1		1		1		1		1
						Con	np	arat	ive	e Da	ta	
Complaint Investigations		Pr	ev	ious	Fi	scal	Y	ear l	Da	ta	2020	Thru03-
		201	5	2016		2017		2018		019	31	
Pending Complaints Where Investigations Exceed Required Time Frames	;	0		1		0		1		2	1	